

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
August 15, 2023

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:07 p.m. on August 15, 2023. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Gina Faso, Dr. Anisha Jogee, Kevin Michael, Elizabeth Nierman, Greg Scapillato, and Rich Olejniczak

Board members excused: None

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business, CSBO; Dr. Becky FitzPatrick, Assistant Superintendent for the Department of Student Learning; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Diane Kaffka, Assistant Superintendent of Student Learning; Chris Fahnoe, Director of Technology; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

Recognitions and Presentations – None

Board Communications:

- Board Member Updates – Mr. Scapillato noted that several Board members attended the Opening Day session with staff at Thomas Middle School. Mr. Michael shared that he and others also attended the new teacher luncheon last week.
- ED-RED – Mr. Michael reported that he and other Board members attended the Legislative Breakfast on August 3. They sat with and discussed several topics with Representative Mark Walker.
- IASB – Dr. Jogee reported that the Board will be having a Special Closed session meeting for Board training with an IASB Representative on August 29 at 6:30 p.m.
- NSSEO – Ms. Nierman reported that the first meeting with the new NSSEO Superintendent was held. The Mount Prospect Chamber of Commerce is holding a fundraising event, and a portion of the proceeds will go to an NSSEO program.

Community Input

- Susan Clarke addressed the Board regarding School Resource Officers.
- Melissa Cayer addressed the Board regarding various topics.

Communications from District Partners

- ABC25 – Ms. Faso reported that the foundation is going through some growth. They are getting ready to unveil a new redesigned logo and a new tag line, and there will be new activities and fundraisers this year. They are in need of two liaison volunteers from each school. The grant submission form will open on August 17 and will be due on October 15. Each school is also eligible for a \$2,500 membership-based grant. They will be hosting an informational meeting for adults only on September 20, and a meeting at the Arlington Heights Memorial Library will be open to the public on October 30.
- ATA – Ms. Berg talked about the preparations for the school year, and the events that have been happening in the district to get ready for the school year.

There were no reports from the following District Partners

- PTA

Consent Agenda

Motion: B. Cerniglia moved and R. Olejniczak seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Report (C) Invoices; (D) Regular and Closed Session Meeting Minutes of July 11, 2023; (E) Project Authorization Exhibit #1 - 2023 Capital Improvements; (F) Project Authorization Exhibit #2 - 2023 Capital Improvements-Phase 2; (G) Project Authorization Exhibit #3 - Additions and Renovations at Multiple Schools-Phase 1; (H) Project Authorization Exhibit #4 - Additions and Renovations at Multiple Schools-Phase 2.
Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, abstain; R. Olejniczak, yes. Motion carried 6/0, with 1 abstention.

Student Learning – No Report

Student Services – No Report

Business and Finance

Crossing Guard Locations for 2023-2024

Ms. Mallek meets with the village annually regarding the crossing guard locations. In addition to the two unstaffed locations from last year, there are an additional four locations that are not staffed. It will be communicated to the families. The district is actively looking for staffing. Board members asked questions and there was discussion on how the locations are selected to be staffed; and possibly partnering with CAP to provide childcare for a parent to be able to work at one of the locations.

Motion: G. Scapillato moved and R. Olejniczak seconded the motion that the Board of Education approve crossing guard locations as presented for the 2023-24 school year. Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; R. Olejniczak, yes. Motion carried 7/0.

Serious Safety Hazard Resolution for 2023-2024

Ms. Mallek stated that the School Code provides that districts annually review the conditions and certify to the State that the conditions remain unchanged. There are no changes from last year and the district has not received any requests for any new hazard locations.

Motion: G. Scapillato moved and E. Nierman seconded the motion that the Board of Education approve the "Resolution to Continue Serious Safety Hazardous Busing for the 2023-24 school year."

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; R. Olejniczak, yes. Motion carried 7/0.

Presentation of the 2023-2024 Tentative Budget

Ms. Mallek presented information on the tentative budget for the 2023-2024 school year. She reviewed the revenue budget assumptions, noting that revenue from property taxes is based on a 99% collection rate, and that the CPI was 5.0% in 2022 and 2023. Interest income is 4.0%, and food service sales decreased. We are back to being a Tier 4 district for Evidence-based Funding, so there will be an increase. She reviewed the revenues by fund and the changes in revenue budget by source. Excluding the bond proceeds, the property taxes are over 80% of revenues.

The budget assumptions for expenditures were reviewed. Ms. Mallek explained that salaries are based on the current collective bargaining agreements or tied to CPI, and health insurance costs increased six percent. There is no pension shift incorporated at this time, and there will be a decrease in the IMRF employer pension rate in January 2024. The budget includes \$1.85M to support the Technology Plan, and there will be no major curriculum adoption. There will be a decrease in food service food and supplies, and an increase in bus and taxi transportation. The district will continue the district vehicle replacement, and there will be an increase in the insurance premiums. Contingency funds include five certified staff, six non-certified staff, \$100,000 non-staff in the Education Fund, and \$50,000 in the Capital Projects Fund. She reviewed the expenditures by fund, and without capital projects the budget increase is 4.2%.

Ms. Mallek showed a summary of the fund balance. We are projecting a deficit of \$37M for all funds due to the deficit in the capital projects fund of \$39.8M, as a result of spending referendum bond proceeds received in the prior fiscal year. Ms. Mallek shared the budget timeline in accordance with legal requirements. The presentation and budget book will all be posted on the district website.

August 15, 2023

By August 25, 2023

Presentation of Tentative budget

Publish Notice for Public Hearing

September 26, 2023 Public Hearing and Final Budget Adoption

Board members asked questions and there was discussion on the increase in the insurance premiums; if the chiller replacement costs are included in the budget; and the staffing increases for full day kindergarten. Ms. Mallek was thanked for the detailed information.

Facilities Management
Summer Project Update

Dr. Bein noted that the district has had a very positive experience with work on the capital and construction projects this summer. The north wing of Westgate was renovated, and Dr. Bein thanked the facilities crew for all of their hard work to make sure that everything was ready for the staff there. She noted that projects have been completed as expected. A video was shown about the construction that was completed in the district as of last Wednesday. A Board member asked who a parent should contact if they have any questions on the construction.

Personnel and Planning – No Report

Superintendent Report
Freedom of Information Act Report

- William Boodro requested information on vendor invoices; a response was provided on July 19, 2023.
- Kate Smyser, NBC Chicago, requested information on book bans/challenges; a response was provided on August 3, 2023.
- Kate Smyser, NBC Chicago, requested information on book bans/challenges; a response was provided on August 9, 2023.
- Meghan Scholnick requested information on contracts and correspondence; a response was provided on August 10, 2023.

School Resource Officer Proposal Update

Dr. Bein noted that the Board has reviewed two presentations regarding the SRO position, and requested additional items for their consideration. A draft job description, a draft Memorandum of Understanding (MOU), and thoughts from the middle school Principals were provided to the Board. If the Board decided to move forward, we would have the attorney review the MOU. Dr. Bein asked the Board for any additional thoughts or questions that they have and how we should move forward. Dr. Bein was thanked for the additional research and information.

Board members asked questions and there was detailed discussion on social workers; how to memorialize our staff's training; making a decision that is truly elective; funding of this and other programs such as SEL, etc.; how this connects to the work that the action teams have done; the value in building consistent positive relationships with police officers; the financial and staffing implications of the loss of the revenue to pay for the SROs; and the concern with having firearms in the schools. The Board is not ready

to make a decision at this time, but can revisit this as an informational item at an upcoming meeting this fall.

Superintendent Search

The community will be a part of the process which will include community forums and an online survey. The Board wants the community's input. A Board member asked Dr. Jogee to follow up with the search firm on a few topics.

Community Input

- Stephen Zurek addressed the Board regarding School Resource Officers.

Future Agenda Items

Topics with Dates to be Determined

- Special Closed Session Meeting for Board Development Meeting - August 29, 2023
- RULER Update/Presentation - Fall, 2023
- Gifted education program - September 26, 2023
- Special Meeting - Combined Board meeting with Arlington Heights Park District – October 24, 2023.
- Acceptable Use Policy - Summer or Fall, 2023

New Topics

A Board member requested that Board members consider having a student representative from each middle school be on the Board of Education.

Motion: R. Olejniczak moved and G. Scapillato seconded that the Board of Education adjourn into closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

Roll Call: B. Cerniglia, abstain; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; G. Scapillato, yes; R. Olejniczak, yes. Motion carried 6/0, with 1 abstention.

The Board adjourned the regular meeting to move into closed session at 9:08 p.m.

Motion: G. Faso moved and R. Olejniczak seconded that the Board of Education adjourn closed session at 9:57 p.m.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

Motion: G. Faso moved and R. Olejniczak seconded that the Board of Education adjourn the regular meeting.

Roll Call: G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/0.

The Board adjourned the regular meeting at 10:04 p.m.

Submitted,

Lana M. O'Brien
Recording Secretary

Approved: September 26, 2023

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: September 27, 2023

Date minutes posted on District website: September 27, 2023